

# The Practice of Team Leadership

Building a Strong Leadership Team in Your Church

## THE 12<sup>TH</sup> MALAYSIA CELL CHURCH 2008 CONFERENCE

5 - 8 JUNE 2008 (THURSDAY - SUNDAY)  
AT DREAM CENTRE



Organised by

DAMANSARA UTAMA METHODIST CHURCH

### Message from the SENIOR PASTOR



**Daniel Ho**

Senior Pastor  
Damansara Utama  
Methodist Church

#### Dear Brothers and Sisters

Leadership is central to Christian discipleship because at the heart of it is the ability to lead people to God so that they can become more and more like Him. And integrity of leadership, where the public and private and the spiritual and secular align, is crucial. This is shown in David's leadership where the Scripture says, "David shepherded them with integrity of heart; with skillful hands he led them" (Psalm 78:72).

Godly leadership suggests an intimate relationship between the leader and his God. It also requires the leader to live a life of integrity that demonstrates the inner transformation that must first take place within him or her. Godly leaders will produce godly followers and when that combination occurs,

there is nothing that will happen short of a breakthrough in the life of the church and the surrounding community.

As the Church of Jesus Christ rises up to meet the challenge of national transformation, of being the salt and light of society, the issue of leadership becomes vitally important. Leadership is not just about the senior leader, but bringing along with him or her a dynamic team of godly individuals who provides the kind of team leadership that is necessary to bring the church to where God wants His people to be.

The practice of team leadership is realised powerfully in the cell church structure where each cell group (CG) is a team of people. When these CGs are led by cell leaders, zone leaders and zone pastors who understand team leadership, the Holy Spirit is powerfully unleashed through the spirit of unity and commonality in purpose.

Hence, the theme for our 12th Malaysia Cell Church Conference is "The Practice of Team Leadership". We are indeed privileged to have a highly qualified and experienced leader/author/trainer as our guest speaker this year. Dr John Hull regularly provides leadership training in nations the world over. Dr John Maxwell says of him, "He's without question, a valued member of my inner circle."

We invite you to come and share this exciting journey of learning with us. This will also be an invaluable opportunity for us to network together so that we may serve more effectively in the Kingdom of our Lord Jesus Christ. May all glory be to Him!

*Daniel Ho*

### Keynote SPEAKER

A frequent speaker at local churches and global outreach events, Hull regularly provides leadership training to audiences in Asia, Europe, the Middle East and Far East, Africa, and the Americas. He is the President/CEO of EQUIP and recently appointed as President of INJOY Stewardship Services (ISS). EQUIP is a non-profit organization founded by John Maxwell. EQUIP's original objective is to train one million Christian leaders around the globe by 2006. They now have in excess of 1.6 million (November 2007).

Prior to his work with EQUIP, Hull served congregations in the United States and Canada, most recently as Senior Pastor of Peoples Church in Toronto. Hull earned a degree in journalism and telecommunications from The University of Georgia, a Master of Divinity degree from Liberty Baptist Theological Seminary, and a Doctor of Ministry degree from Gordon-Conwell Theological Seminary.

EQUIP's founder, John Maxwell, says: "John Hull's vast relationships in the evangelical world adds tremendous value to EQUIP's on-going mission of training leaders worldwide. He's without question, a valued member of my inner circle."

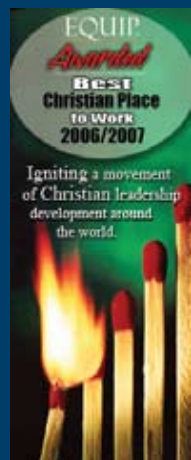
Hull hosts monthly, "The Global Stage," where he interviews leaders from around the world who assist EQUIP in training and resourcing hundreds of thousands of leaders worldwide. The EQUIP President's Forum, which provides mentoring forums for emerging pastors across the United States twice a year is also hosted by Hull.

Hull has written numerous magazine articles and co-authored with Tim Elmore *Pivotal Praying*. Hull also writes a bi-monthly column on leadership and global concerns for [Christianworkplace.com](http://Christianworkplace.com).

John resides in Atlanta with his wife Sharon, and two children, Andy and Mary Alice.



**Dr. John Hull**



THEME	PLENARY TITLE	SPEAKER
1: The Cell Church	<b>The Practice of Team Leadership</b> (Building a Winning Team)	John Hull
2: Equipping (Leadership)	<b>Developing &amp; Mentoring Leaders</b> (Characteristics of a Great Team Culture)	John Hull
3: The Cell Church	<b>Our Journey - The DUMC Story</b> (The Dream Church)	Daniel Ho
4: Evangelism	<b>Events are Never Enough</b> (Keeping the Main Thing the Main Thing)	John Hull
5: The Leader's Inner Life	<b>Your Personal Leadership Matters in a Winning Team</b> (Leadership Habits and Attitudes)	John Hull
6: Personal Leadership	<b>Life Transitions as a Leader</b> (Heart-to-Heart Chat with John Hull – Forum Q & A Style)	Daniel Ho John Hull
7: Children & Youth	<b>Growing Young Leaders</b> (Challenges of Children & Youth Ministry)	John Hull
8: Equipping (Basics) (Saturday Celebration)	<b>The Five Fundamentals of Process</b> (Process is all about taking people from where they are to where they need to be, adding value to them in an environment that will allow people to be all God created them to be)	John Hull
9: Challenge (Sunday Celebration)	<b>Leadership Challenge in the Local Church</b> (Issues Confronting the Church & National Transformation)	Daniel Ho

# Main Workshops

## Workshop 1: The Senior Pastor

Formulating a vision, defining your boundaries, forming strategies, charting your programmes are not necessarily simple tasks for senior pastors. Along with these managerial skills is also the pressure to be a visible and godly leader, constantly surrounded by a team of mighty men and women in the ministry. Pr Daniel Ho will be sharing from his heart his experiences and help you transit your church in practical ways.

## Workshop 2: The Zone Pastor

He is a visionary, a motivator, a representative of the church, a decision-maker, a people-builder and an administrator. All embodied into one, the demands of a Zone Pastor can be unrealistic at times. Yet with proper training and guidance, all of us can be successful and secure in functioning in this role. Pr Tan Moy How, who is the Zone Pastor of PJ North 2 and PJ South 1, will be highlighting the three major roles of shepherding, managing and leading.

## Workshop 3: The Zone Leader

Zone Leaders (previously called Zone Supervisors) play a crucial role in the entire organisational and leadership structure of the cell church. Apart from providing pastoral care over 3-5 cells, they also strategically raise and mentor new leaders. Pr Gan Jin Leong, a Zone Leader in PJ North 2, has spent several years as a Cell Leader and Zone Leader, will be sharing with you their experiences in this role.

## Workshop 4: The Cell Leader

Cell groups are made up of all kinds of people from various backgrounds. Bringing about growth and direction in a dynamic and changing environment is a challenge. Understanding the agenda, programme and stages of a cell life is crucial if you want to make your cell group effective. The Cell meeting only takes place on one day of the week, but cell life is continuous. Pr Soo Seng Fei, Zone Pastor of PJ South 2 and PJ North 4, will help you appreciate some key principles that can make you more effective.

## Workshop 5: Campus Youth Ministry

The college and university years of life are often times when students face new environments and new challenges due to the different transitions they have to make. During this period, values impacting major life decisions such as career and life partner begin to be shaped. Left on their own, values and convictions will often be moulded by the educational philosophies, trends and societal pressures of their times. At this season in their

## Workshop 9: Community Services

As a church, we want to impact the community with the gospel in both Word and Deed. The community often does not care what we know until we show how much we care. The staff and helpers involved in Community Excel Services (CES), the community service organisation of the church regard ourselves as God's servants who are Jesus' hands and feet to the community we are touching. We desire to empower the whole church to minister together with the target community to build them up wholistically.

In order to give more time to different specialised ministries, this workshop will commence with an introduction of the Principles of Community Development, and separate into four streams – Redemptive Ministries (Drug Rehabilitation and Street Ministry), Specialised Ministries (Ministry for the Aged and Ministry for the Intellectually-Challenged Youth), Education (Tuition and Pre-school) and Community Development (Wholistic Ministry Course from Harvest Ministries International) [See table]. These sessions will include teaching of principles, sharing of our practices, testimonies of our journey and site visits where possible. Please indicate on the registration form which stream you are choosing.

Pr Margaret Loy and her team welcome you to share our journey of learning to minister to different communities differently.

## Workshop 10: Mentoring Young Couples For Marriage And How To Design And Implement A Pre-Marital Counselling (PMC) Process In Your Church

Marriages are in trouble, even Christian ones. Churches cannot even begin to build strong marriages and thereby strong families because much energy is spent on dealing with problems in marriage. One problem churches often face is a lack of a strong mentoring culture for young couples. Pr Chris Kam and his wife Stella, will share with you their experiences in putting together a comprehensive process of preventive measures in DUMC's PMC process. They will also make available a set of reproducible manual that you can use to implement this immediately in your church.

## Workshop 11: Building Strong Worship Teams

Having a worship ministry in the church is a great blessing, but just how do you keep it running? How do you manage a team of creative people and channel their passion into serving in this ministry? Come discover for yourself as we share some keys that has helped us in our journey. This workshop will also enable you to have a 'live' experience of a rehearsal and other practical aspects of how the Worship and Music Ministry operates in DUMC.

lives, youths not only need direction, but also leaders to challenge them to live purposeful, godly lives and disciple them to become men and women after God's own heart. Pr Mike Ngui and his co-labourers will challenge you with a glimpse of this mission field - its challenges and its prize of young lifetime God-chasers.

### Workshop 6: Secondary Youth Ministry

This workshop features the journey of DUMC's youth ministry. We will share our vision and strategies, including leadership development, programme planning and Cell Group demo. Other highlights include networking with youth pastors/leaders from different churches and sharing of ideas and resources. Pastor Matthew Foo together with his team of Xtraordinary Youth Zone leaders will share their hearts with you. So come, be challenged and inspired to invest your life in the New Generation!

### Workshop 7: Children's Ministry

At Children's Church, we aim for an exuberant and exciting Children's Ministry where children feel welcome, loved and are taught the Bible in a way that challenges and transforms lives. With a vision before us and Christ's passion refueling us, we strive to teach with enthusiasm and creativity so that children look forward to their weekly lessons and bonding with their leaders and peers.

Join us at the Children's Ministry workshop where we hope to share with you our insights into ways to propel your ministry ahead with a visionary leadership and dynamic teamwork adding zeal and excitement. Pr Nancy and her team will lead this workshop.

### Workshop 8: Type-A Evangelism

You will learn how to reach out to "Type-A" unbelievers. You will be given a review of the Response Pyramid, draw up your own *oikos* list, understand how people come to Christ, learn to identify "Type-A" unbelievers, share your personal testimony, and "draw the net" at an opportune time. Mr Kelvin Yong, one of our Zone Leaders from PJ North 1, will share his insights with you.

## Supplementary Workshops

### SW1: Chinese Ministry

The Chinese Ministry is growing but not without pains and struggles. How do you run this ministry in the light of all the transitions? What is the vision of the Chinese church? Pr Dr Ling Shui Nyuk and her team will provide insights into reaching out to the Chinese community.

### SW2: Prayer Ministry In The Cell Church

Prayer is more than just another meeting to recite words printed on paper. The backdrop of any successful church is an atmosphere of fervent prayer. How do you bring prayer into the community? How do you pray with insight and foresight in the community? How can you integrate prayer into the cell structure? Pr Daniel Ho and his wife Doris, will share with you some of our own experiences in prayerwalking, mapping and corporate intercession that help in the penetration of the gospel into the community

### SW3: How To Organise A Cell-Based Harvesting Event

The cell group is a powerful tool for evangelism. The largest number of unchurched people coming for a single event in DUMC happens in the cell-based harvesting event. How do you mobilise your cells to do that? What programme do you use? Pr Gan Jin Leong will share with you the dynamics of such events.

### SW4: Multimedia Ministry

How can the message & ministry of the cell church be enhanced through the integration of creative technology? Come, see how dreams can be realised with a cutting edge team from Dew Media, DUMC's multimedia production ministry, as well as members from an inter-church media ministry network in Malaysia. Hear testimonies of how God has moved in media and participate in forums that will help your church in the front lines & back stages of touching lives through sound, video, photography, interactive design and print production.

### SW5: Annual Planning Process For Your Church

Planning and goal setting is essential in a growing church. If you fail to plan, then you are planning to fail. How do you put in a process of understanding the felt needs of your members, what stage of congregational life they are in, the effectiveness of the regular activities and what to add or drop? When do you start planning with your staff and leaders? What approach can you take? If these are your questions, Pr Chris Kam will share with you DUMC's approach and the pitfalls to avoid.

### SW6: International Students Ministry

### Workshop 12: Staying Fresh As A Cell Leader

"Burn-out, break-down, battered-up, back-slide and bored-over" – these are the symptoms you are facing quietly as a cell leader. How do you grow personally without compromising on the important tasks set for you as a leader? Your internal disciplines will determine your external capacity as a leader. This workshop, conducted by Pr Victor Wong, a seasoned pastor and church consultant, is about learning to stay fresh in a fast-changing world.

### Workshop 13: Discipling New Believers (Day 1 only – 6 June)

You will be taught how to disciple every new believer into maturity in Christ through the Cell Group community and the discipling process of the DUMC School of Leadership. Special emphasis will be given to our course for new believers entitled "My New Life".

### Workshop 14: Implementing An Equipping Process (Day 2 only – 7 June)

We will address the challenges of equipping your members as you transit into a cell church. What principles do you use in this implementing process and how do you integrate existing curriculum into this overall process? Based on the equipping model of the DUMC School of Leadership, you will learn how we cope with transitions and how we have evolved in our process. Ms Lianne Lee, Assistant Director of Training in DUMC, will share with you our experiences.

### Workshop 15: Missions In The Cell Church (Day 2 only – 7 June)

Can missions fit into the cell church structure? How is missions done in a cell church? Pr Dr Ling Khoo Chin, the Missions Pastor and his team will share our experiences on how to strategise and create awareness about missions in a cell church and to mobilise the church to do it.

### SW7: Zone Administration In The Cell Church

Like it or not, a lot of paperwork and administrative processes are needed as you make the transition. Ms Shelley Tay and Ms Adeline Chia, Zone Administrators for the Geographical District, will help you see the crucial aspects of administration and maximise your resources in zone administration.

### SW8: Building A Great Spiritual Atmosphere for your Worship Celebrations

Can you influence the spiritual atmosphere in your worship celebrations? How does it all 'come together' to create the flow? Join us as Mr Bernard Lee, our celebration producer, shares some insights and experiences in our journey towards building a great spiritual atmosphere in our worship celebrations. You will take away practical principles that will help you produce an atmosphere that facilitates the transformation of lives in your worship celebrations.

### SW9: Marketplace Ministry

The majority of our church members are in the marketplace, called to be salt and light in a fallen world. How do we help them to see their work as a calling, to integrate faith into their work and to be an exemplary employee or employer in the marketplace? Mr Lim Kah Hooi, the National Director for the Fellowship of Companies for Christ International (FCCI), who also heads the Marketplace Ministry of DUMC, will share with you how this is done through our Workplace Ministry Equipping track. You will take away with you practical ideas on how to implement this in your church.

### SW10: Foreign Workers' Ministry

With about 2.3 million migrant workers in Malaysia today, a window of opportunity has been created for mission-minded churches and Christians to reach out to these precious souls with the love of Christ and see them carry the flame of the gospel back to their home country. Mr Kelvin Yong and his team members from the Nepalese Ministry will share with you what God is doing in our midst in these *kairos* moments.

### SW11: What They Don't Tell You In Cell Conferences

A light-hearted and consultative dialogue about running and growing cell churches in Malaysia. Pr Victor Wong, a seasoned pastor and church consultant, will help you take a peep behind some of the cell churches in Malaysia and learn from their growth experiences.

\*Note: If you sign up for W13 (which is held on Day 1), you have the

There are tens of thousands of international students in Malaysia, with more coming each year. Many face challenges of different cultures, languages and college systems, and have a hard time adapting. We have found many of their hearts to be open to the gospel. This is the world at our doorstep. Let us not wait to fulfil the Great Commission. Our team of International Students Ministry leaders will share with you their journey and experiences in reaching out to, and discipling these international students.

option of signing up for W14 or W15 on Day 2. All other workshops (W1-12) are held on both Day 1 and Day 2, so you may sign up for only ONE of them. Please register for the workshops through your registration form and NOT during the Conference proper. We discourage any change of workshop during the conference.

## Quotations

What some of our delegates wrote in their evaluation of previous conference when asked: "How have you benefitted from this conference?"

- This has been a life-changing conference for me. Principles learnt can be applied not only in cell group leadership but also in family, business and all areas of life.
- Gave me a clear vision of what the church should be doing.
- To the Senior Pastor: The most obvious trait that denotes DUMC members during my "stay" of 4 days here is the obvious commitment from you and your congregation to serve the Lord. This is the most precious thing I take with me when I leave your church. Thank you for your inspiration that indeed it can be done with the enablement of hearts open to be led by the Holy Spirit!
- Other than content, it's the culture, the authentic lifestyle exhibited by various levels of DUMC members. Affirmation, high commitment, leadership development are all that I've benefitted. Before I even think of equipping per se, I really need to re-look/revisit in terms of culture within my church. Only with the Holy Spirit that we can do all things and always remain tip-top.
- Provides an awareness of the importance of investing in the lives of others especially the future generation. To do this, I need to equip myself to not be the lid over others. It renews and seal a sense of urgency to put kingdom work with the utmost priority.

## Registration

Early Bird Special: RM200 (Closing Date: 15 April 2008)      Normal Registration: RM220 (Closing Date: 15 May 2008)

Block Booking: RM200 (Per delegate if 10 or more from a local church by 15 May 2008)      Late Registration: RM240 (After 15 May 2008)      Walk-in Registration: RM260

For more **Information**  
**Damansara Utama Methodist Church**  
 Dream Centre, 2 Jalan 13/1, Seksyen 13  
 46200 Petaling Jaya, Selangor, Malaysia  
 Email: [admin@dumc.com.my](mailto:admin@dumc.com.my) • <http://www.dumc.com.my>  
 Tel +6 03 7958 7388 • Fax: +6 03 7958 3787

**Dream Centre™**   
*Where dreams come alive*

5 June Thursday	6 June Friday	7 June Saturday	8 June Sunday
Registration 8.00 am			
Welcome Praise and Worship 9.00 am	Praise and Worship 9.00 am	Praise and Worship 8.30 am	Session 9 Leadership Challenge in the Local Church (Worship Celebration) 10.00 am - 12.00 noon
Session 1 The Cell Church 10.00 am	Session 5 The Leader's Inner Life 9.30 am	Session 7 Children and Youth 9.00 am	
Coffee Break 11.15-11.45 am	Coffee Break 10.45 - 11.15 am	Coffee Break 10.15 - 10.45 am	
Session 2 Equipping 11.45 am	Session 6 Personal Leadership 11.15 am	Supplementary Workshops (SW1 -11) 10.45 am - 12.45 pm	End of Conference
Lunch 1.00 - 2.00 pm	Lunch 12.30 - 2.00 pm	Lunch 12.45 - 1.45 pm	
Session 3 The Cell Church 2.00 - 3.15 pm	Main Workshops (W1 - 15) 2.00 - 3.30 pm	Main Workshops (W1 - 15) 1.45 - 3.15 pm	
Coffee Break 3.15 - 3.45 pm	Coffee Break 3.30 - 4.00 pm	Coffee Break 3.15 - 3.35 pm	
Session 4 Evangelism 3.45 - 5.00 pm	Main Workshops (W1 - 15) 4.00 - 5.30 pm	Main Workshops (W1 - 15) 3.35 - 4.45 pm	
	Cell Group Visitation 6.00 - 10.00 pm	Session 8 Equipping (Worship Celebration) 5.00 - 7.00 pm	

## WHO SHOULD ATTEND?

Church Leaders – pastors, elders, board members and key leaders of churches  
 Cell Group or Small Group Leaders – current or potential leaders of cell groups, fellowship groups, Bible study groups, special focus groups, etc.  
 Individuals – who believes that cell groups can be a primary pastoral care and evangelistic arm of the church and would like to grow in understanding of personal and church leadership.

THE **12**<sup>TH</sup> MALAYSIA CELL CHURCH 2008  
**CONFERENCE**  
 5 - 8 JUNE 2008 (THURSDAY - SUNDAY)  
 VENUE AT DREAM CENTRE

**REGISTRATION FORM**

Title : \_\_\_\_\_ Rev / Pastor / Elder / Dr / Mr / Mrs / Ms / Mdm (please underline)

Surname: \_\_\_\_\_

Full Name : \_\_\_\_\_  
(IN BLOCK LETTERS)

Address : \_\_\_\_\_  
(IN BLOCK LETTERS)

Tel: (H) \_\_\_\_\_ (O) \_\_\_\_\_ (H/P) \_\_\_\_\_

Fax: \_\_\_\_\_ Email: \_\_\_\_\_

Church Name & Address: \_\_\_\_\_  
Postcode: \_\_\_\_\_

Position held in Church: \_\_\_\_\_

1. Have you ever attended any of our Cell Church Conference/Seminar?  
 Yes  No
2. Your choice of Main Workshop (choose only ONE)  
 W1  W2  W3  W4  W5  W6  W7  W8  
 W13 (Day 1 only)  W14 (Day 2 only)  W15 (Day 2 only)  I am unable to attend
3. Your choice of Supplementary Workshop (choose only ONE)  
 SW1  SW2  SW3  SW4  SW5  SW6  SW7  SW8  
 SW9  SW10  SW11  I am unable to attend
4. Do you wish to visit one of our evening Cell meetings on Friday, 6 June 2008?  
 If yes, please indicate HERE (First-come-first-served basis):  
 English  Chinese
5. Accommodation is not provided.  
 I need help in finding accommodation.
6. Your PAYMENT per delegate:  
 RM200 (Early Bird Special: Closing Date - 15 April 2008)  
 RM200 (Block booking of 10 or more from a local church by 15 May 2008)  
 RM220 (Normal Registration: Closing Date - 15 May 2008)  
 RM240 (Late Registration: After 15 May 2008)  
 RM260 (Walk-in Registration)

W9\*  W10  W11  W12  
 Please state your option (Stream A,B,C or D): \_\_\_\_\_  
 \* Stream A (Redemptive Ministries)  
 Stream B (Specialised Ministries)  
 Stream C (Education)  
 Stream D (Community Development)

Please indicate your choice of Main Workshop and Supplementary Workshop in this form. We discourage registration for workshops or change of workshops during the Conference proper.

7. Payment Mode  
 Cash (for counter registrations only)  
 Bank in to : Maybank 512231578305 (Damansara Utama Methodist Church)  
 Please send us your bank-in slip  
 Cheque/M.O. (please add 50 sen for outstation cheques) made payable to **DUMC**

**Note: Registration fees are transferable but non-refundable.**

Please send your registration form and payment to:  
**Damansara Utama Methodist Church**  
 Dream Centre, 2 Jalan 13/1, Seksyen 13  
 46200 Petaling Jaya, Selangor, Malaysia  
 Email: admin@dumc.com.my <http://www.dumc.com.my>  
 Tel +6 03 7958 7388 Fax: +6 03 7958 3787

**FOR OFFICE USE ONLY**

Receipt No:  
 Cash/Cheque/MO No:  
 Date:

YOU MAY MAKE PHOTOCOPIES OF THIS FORM